

At Sentinel Polymers, the safety and well-being of our employees and our customers is always our priority, and we recognize the important role we play in providing efficient but safe services for our customers.

We are actively monitoring the COVID-19/Coronavirus situation and taking steps to help keep our company and employees safe. We wanted to share with you some steps we are taking.

## Aligning with public health authorities

We are closely monitoring updates from the Centers for Disease Control and the World Health Organization regarding COVID-19. We will continue to seek guidance from these agencies, public health officials and government agencies on an ongoing basis.

## Protecting our employees and customers

As our employees interact with customers and the general public, we have taken steps to limit exposure to the virus. We have put restrictions on travel, postponed large-scale events, limited the size of meetings and continue to reinforce safe behavior in every environment – from our customers to our employees and our office, where we have ramped up deep-cleaning. Additionally, we have protocols in place that activate closures, disinfection and appropriate quarantine procedures based on recommendations by government and health agencies

Together, we are facing a truly unprecedented situation. The global coronavirus pandemic is affecting all of our families, our businesses, our communities, and our way of life. During this time, I wanted to reach out and update you on how we're approaching the situation at Sentinel Polymers Canada Inc.

All of our employees have been strongly encouraged to stay at home if they have any signs or symptoms of illness.

Employees, vendors, contractors, salespeople and any other visitors to Sentinel Polymers who have been outside of the country within the last 14 days will be restricted access to our facility.

Any persons who have been in close contact with any persons who has been diagnosed with COVID-19 will be restricted access to our facility

All employees will follow our evaluation method before entering the premises which include:

- Questions about contact and or travel
- Questions about any symptoms of sickness, respiratory or flu like symptoms
- They will be tested for a normal temperature reading
- We have provided our workplace cleanliness, sanitization and cough/sneeze etiquette.
- Keep a distance of at least 1 meter between each other.

Even as we deal with this pandemic, our installation team at Sentinel Polymers remains focused on success. Our company was founded on core values -- trust, customer service, innovation, and equality -- and our values are unwavering and continue to guide everything we do.



